



The Children's Hospital of Philadelphia 3401 Civic Center Blvd Philadelphia, PA 19104 (215) 590-4357  
Henry P James 1920 74th Avenue Philadelphia, PA 19138

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Henry P James	The Children's Hospital of Philadelphia	974499	02/16/2025	03/01/2025	03/06/2025	

	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	1,422.44	305.88	179.27	85.02	852.27
YTD	11,007.55	1,608.75	1,697.61	313.80	7,387.39

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount
FLSA Premium (FLI)			0		0	3.70	OASDI	71.92
GTL Imputed Income	02/16/2025 - 03/01/2025	0	0	0.76	0	3.80	Medicare	16.82
National Holiday - U			0		24	694.32	Federal Withholding	0.00
Overtime			0		15.1	655.26	State Tax - PA	36.16
PPL Unscheduled	02/16/2025 - 03/01/2025	9.23	28.93	267.02	66.44	1,922.10	SUI-Employee Paid - PA	1.00
Prior Pay National H			0		-8	-231.44	City Tax - PHILA	53.37
Regular - Hourly	02/23/2025 - 03/01/2025	39.3	28.93	1,136.95	271.9	7,866.07		
Shift Differential	02/16/2025 - 02/22/2025	0	0	18.47	0	97.54		
Earnings				1,423.20		11,011.35	Employee Taxes	179.27
								1,697.61

Pre Tax Deductions			Post Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
Aetna Dental PPO Plan	23.04	115.20	Child Life Insurance	1.63	8.15
Keystone Health Plan East	215.49	1,077.45	Emp Accident Insurance	5.48	27.40
TIAA/Cref TSA	42.68	330.25	Emp Critical Illness	5.82	29.10
Transit Pretax - Wage Works	18.75	56.25	Emp Hospital Indemnity	7.23	36.15
United Healthcare Vision	5.92	29.60	Legal Plan	9.21	46.05
Pre Tax Deductions	305.88	1,608.75	Union Dues	55.65	166.95
			Post Tax Deductions	85.02	313.80

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Employer Match on Transit Prgm	56.25	168.75	OASDI - Taxable Wages	1,160.00	9,732.85
TIAA/Cref Employer Match	21.34	165.12	Medicare - Taxable Wages	1,160.00	9,732.85
Employer Paid Benefits	77.59	333.87	Federal Withholding - Taxable Wages	1,117.32	9,402.60
			State Tax Taxable Wages - PA	1,177.99	9,785.30
			City Tax Taxable Wages - PHILA	1,423.20	11,011.35

		Federal	State	Absence Plans		
Marital Status	Head of Household			Description	Accrued	Reduced
Allowances		0	0			Available
Additional Withholding		0	0	Paid Personal Leave	9.23	9.23
						9.24

Payment Information			
Bank	Account Name	Account Number	USD Amount
chime	chime *****9941	*****8941	852.27 USD

Abington Memorial Hospital DBA Jefferson Health 1101 Market Street, 20th Floor Philadelphia, PA 19107  
Henry James 1920 74th Ave Philadelphia, PA 19138

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Henry James	Abington Memorial Hospital	000936345	02/23/2025	03/08/2025	03/14/2025	

	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	143.45	7.18	42.85	0.00	93.42
YTD	1,547.49	67.81	356.99	0.00	1,122.69

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Holiday Premium			0		4.39	79.02	OASDI	8.89	95.94
Holiday Worked			0		8.78	158.04	Medicare	2.08	22.44
Regular Gross	02/23/2025 - 03/01/2025	7.55	18	135.90	68.97	1,241.46	Federal Withholding	20.00	120.00
Shift Differential	02/23/2025 - 03/01/2025	7.55	1	7.55	68.97	68.97	State Tax - PA	4.40	47.50
							SUI-Employee Paid - PA	0.10	1.08
							City Tax - PHILA	5.38	58.03
							PA LST - ABNGT	2.00	12.00
Earnings				143.45		1,547.49	Employee Taxes	42.85	356.99

Pre Tax Deductions				Amount	YTD
Description					
Pre-tax 403(b)				7.18	67.81
Pre Tax Deductions				7.18	67.81

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	20	0

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Unknown	Unknown *****9941	*****9941	93.42	USD



The Children's Hospital of Philadelphia 3401 Civic Center Blvd Philadelphia, PA 19104 (215) 590-4357  
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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Henry P James	The Children's Hospital of Philadelphia	974499	03/02/2025	03/15/2025	03/20/2025	

	Gross Pay	Pre-Tax Deductions	Employee Taxes	Post-Tax Deductions	Net Pay
Current	1,424.22	305.93	179.52	29.37	909.40
YTD	12,431.77	1,914.68	1,877.13	343.17	8,296.79

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount
FLSA Premium (FL)			0		0	3.70	OASDI	72.03
GTL Imputed Income	03/02/2025 - 03/15/2025	0	0	0.76	0	4.56	Medicare	18.84
National Holiday - U			0		24	694.32	Federal Withholding	0.00
Overtime			0		15.1	655.26	State Tax - PA	36.22
PPL Unscheduled	03/02/2025 - 03/15/2025	9.23	28.93	267.02	75.67	2,189.12	SUI-Employee Paid - PA	0.99
Prior Pay National H			0		-8	-231.44	City Tax - PHILA	53.44
Regular - Hourly	03/09/2025 - 03/15/2025	40	28.93	1,157.20	311.9	9,023.27		
Shift Differential			0		0	97.54		
Earnings				1,424.98		12,436.33	Employee Taxes	179.52
								1,877.13

Pre-Tax Deductions			Post-Tax Deductions		
Description	Amount	YTD	Description	Amount	YTD
Aetna Dental PPO Plan	23.04	138.24	Child Life Insurance	1.63	9.78
Keystone Health Plan East	215.49	1,292.94	Emp Accident Insurance	5.48	32.88
TIAA/Cref TSA	42.73	372.98	Emp Critical Illness	5.82	34.92
Transit Pretax - Wage Works	18.75	75.00	Emp Hospital Indemnity	7.23	43.38
United Healthcare Vision	5.92	35.52	Legal Plan	9.21	55.26
Pre Tax Deductions	305.93	1,914.68	Union Dues		166.95
			Post Tax Deductions	29.37	343.17

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Employer Match on Transit Prgm	56.25	225.00	OASDI - Taxable Wages	1,161.78	10,894.63
TIAA/Cref Employer Match	21.36	186.48	Medicare - Taxable Wages	1,161.78	10,894.63
Employer Paid Benefits	77.61	411.48	Federal Withholding - Taxable Wages	1,119.05	10,521.65
			State Tax Taxable Wages - PA	1,179.77	10,965.07
			City Tax Taxable Wages - PHILA	1,424.98	12,436.33

		Federal	State	Absence Plans		
Marital Status		Head of Household		Description	Accrued	Reduced
Allowances		0	0			Available
Additional Withholding		0	0	Paid Personal Leave	9.23	9.23
						9.24

Payment Information			
Bank	Account Name	Account Number	USD Amount
chime	chime *****9941	*****9941	909.40 USD

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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Henry James	Abington Memorial Hospital	000936345	03/09/2025	03/22/2025	03/28/2025	

	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	0.00	0.00	0.00	0.00	0.00
YTD	1,547.49	67.81	356.99	0.00	1,122.69

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Holiday Premium			0		4.39	79.02	OASDI	0.00	95.94
Holiday Worked			0		8.78	158.04	Medicare	0.00	22.44
Regular Gross			0		68.97	1,241.46	Federal Withholding		120.00
Shift Differential			0		68.97	68.97	State Tax - PA		47.50
							SUI-Employee Paid - PA	0.00	1.08
							City Tax - PHILA		58.03
							PA LST - ABNGT		12.00
Earnings				0.00		1,547.49	Employee Taxes	0.00	356.99

Pre Tax Deductions				Amount	YTD
Description					
Pre-tax 403(b)					67.81
Pre Tax Deductions				0.00	67.81

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	20	0

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Unknown	Unknown *****9941	*****9941		0.00 USD

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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Henry P James	The Children's Hospital of Philadelphia	974499	03/16/2025	03/29/2025	04/03/2025	

	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,082.96	325.69	292.34	85.02	1,379.91
YTD	14,514.73	2,240.37	2,169.47	428.19	9,676.70

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Amount	YTD
FLSA Premium (FL)			0		0	3.70	112.87	788.34
GTL Imputed Income	03/16/2025 - 03/29/2025	0	0	0.76	0	5.32	26.40	184.37
National Holiday - L			0		24	694.32	17.03	249.03
Overtime			0		15.1	655.26	56.44	393.06
PPL Unscheduled			0		75.67	2,189.12	1.46	10.16
Prior Pay National t			0		-8	-231.44	78.14	544.51
Regular - Hourly	03/16/2025 - 03/22/2025	40	28.93	1,157.20				
Regular - Hourly	03/23/2025 - 03/29/2025	32	28.93	925.76	383.9	11,106.23		
Shift Differential			0		0	97.54		
Earnings				2,083.72		14,520.05	292.34	2,169.47

Pre Tax Deductions				Post Tax Deductions			
Description	Amount	YTD		Description	Amount	YTD	
Aetna Dental PPO Plan	23.04	161.28		Child Life Insurance	1.63	11.41	
Keystone Health Plan East	215.49	1,508.43		Emp Accident Insurance	5.48	38.36	
TIAA/Cref TSA	62.49	435.47		Emp Critical Illness	5.82	40.74	
Transit Pretax - Wage Works	18.75	93.75		Emp Hospital Indemnity	7.23	50.61	
United Healthcare Vision	5.92	41.44		Legal Plan	9.21	64.47	
				Union Dues	55.65	222.60	
Pre Tax Deductions	325.69	2,240.37		Post Tax Deductions	85.02	428.19	

Employer Paid Benefits			Taxable Wages		
Description	Amount	YTD	Description	Amount	YTD
Employer Match on Transit Prgm	56.25	281.25	OASDI - Taxable Wages	1,820.52	12,715.15
TIAA/Cref Employer Match	31.24	217.72	Medicare - Taxable Wages	1,820.52	12,715.15
			Federal Withholding - Taxable Wages	1,758.03	12,279.68
Employer Paid Benefits	87.49	498.97	State Tax Taxable Wages - PA	1,838.51	12,803.58
			City Tax Taxable Wages - PHILA	2,083.72	14,520.05

		Federal	State	Absence Plans		
Marital Status	Head of Household			Description	Accrued	Reduced Available
Allowances		0	0	Paid Personal Leave	9.23	0 18.47
Additional Withholding		0	0			

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
chime	chime *****9941	*****9941		1,379.91 USD

Abington Memorial Hospital DBA Jefferson Health 1101 Market Street, 20th Floor Philadelphia, PA 19107

Henry James 1920 74th Ave Philadelphia, PA 19138

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Henry James	Abington Memorial Hospital	000936345	03/23/2025	04/05/2025	04/11/2025	

	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	367.65	18.39	75.47	0.00	273.79
YTD	1,915.14	86.20	432.46	0.00	1,396.48

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Holiday Premium			0		4.39	79.02	OASDI	22.80	118.74
Holiday Worked			0		8.78	158.04	Medicare	5.33	27.77
Regular Gross	03/23/2025 - 04/05/2025	19.35	18	348.30	88.32	1,589.76	Federal Withholding	20.00	140.00
Shift Differential	03/23/2025 - 04/05/2025	19.35	1	19.35	88.32	88.32	State Tax - PA	11.29	58.79
							SUI-Employee Paid - PA	0.26	1.34
							City Tax - PHILA	13.79	71.82
							PA LST - ABNGT	2.00	14.00
Earnings				367.65		1,915.14	Employee Taxes	75.47	432.46

Pre Tax Deductions			Amount	YTD
Description				
Pre-tax 403(b)			18.39	86.20
Pre Tax Deductions			18.39	86.20

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	20	0

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Unknown	Unknown *****9941	*****9941		273.79 USD



The Children's Hospital of Philadelphia 3401 Civic Center Blvd Philadelphia, PA 19104 (215) 590-4357  
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Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Henry P James	The Children's Hospital of Philadelphia	974499	03/30/2025	04/12/2025	04/17/2025	

	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	2,080.04	325.61	291.63	38.50	1,424.30
YTD	16,594.77	2,565.98	2,461.10	466.69	11,101.00

Earnings						Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount
FLSA Premium (FLI)			0		0	3.70	OASDI	112.72
GTL Imputed Income	03/30/2025 - 04/12/2025	0	0	1.27	0	6.59	Medicare	26.36
LV PPLS UNION	03/30/2025 - 04/05/2025	8	29.8	238.40			Federal Withholding	16.69
LV PPLS UNION	04/06/2025 - 04/12/2025	8	29.8	238.40	16	476.80	State Tax - PA	56.35
National Holiday - U			0		24	694.32	SUI-Employee Paid - PA	1.46
Overtime			0		15.1	655.26	City Tax - PHILA	78.05
PPL Unscheduled			0		75.67	2,189.12		
Prior Pay National Holiday			0		-8	-231.44		
Regular - Hourly	03/30/2025 - 04/05/2025	32	29.8	953.60				
Regular - Hourly	04/06/2025 - 04/12/2025	21.8	29.8	649.64	437.7	12,709.47		
Shift Differential			0		0	97.54		
Earnings				2,081.31		16,601.36	Employee Taxes	291.63

Pre Tax Deductions		
Description	Amount	YTD
Aetna Dental PPO Plan	23.04	184.32
Keystone Health Plan East	215.49	1,723.92
TIAA/Cref TSA	62.41	497.88
Transit Pretax - Wage Works	18.75	112.50
United Healthcare Vision	5.92	47.36
Pre Tax Deductions	325.61	2,565.98

Post Tax Deductions		
Description	Amount	YTD
Child Life Insurance	1.63	13.04
Emp Accident Insurance	5.48	43.84
Emp Critical Illness	14.95	55.69
Emp Hospital Indemnity	7.23	57.84
Legal Plan	9.21	73.68
Union Dues		222.60
Post Tax Deductions	38.50	466.69

Employer Paid Benefits		
Description	Amount	YTD
Employer Match on Transit Prgm	56.25	337.50
TIAA/Cref Employer Match	31.20	248.92
Employer Paid Benefits	87.45	586.42

Taxable Wages		
Description	Amount	YTD
OASDI - Taxable Wages	1,818.11	14,533.26
Medicare - Taxable Wages	1,818.11	14,533.26
Federal Withholding - Taxable Wages	1,755.70	14,035.38
State Tax Taxable Wages - PA	1,835.59	14,639.17
City Tax Taxable Wages - PHILA	2,081.31	16,601.36

	Federal	State
Marital Status	Head of Household	
Allowances	0	0
Additional Withholding	0	0

Absence Plans			
Description	Accrued	Reduced	Available
Paid Personal Leave	9.23	16	11.7

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
chime	chime *****9941	*****9941		1,424.30 USD



Abington Memorial Hospital DBA Jefferson Health 1101 Market Street, 20th Floor Philadelphia, PA 19107

Henry James 1920 74th Ave Philadelphia, PA 19138

Name	Company	Employee ID	Pay Period Begin	Pay Period End	Check Date	Check Number
Henry James	Abington Memorial Hospital	000936345	04/06/2025	04/19/2025	04/25/2025	

	Gross Pay	Pre Tax Deductions	Employee Taxes	Post Tax Deductions	Net Pay
Current	401.47	20.08	80.38	0.00	301.01
YTD	2,316.61	106.28	512.84	0.00	1,697.49

Earnings							Employee Taxes		
Description	Dates	Hours	Rate	Amount	YTD Hours	YTD Amount	Description	Amount	YTD
Holiday Premium			0		4.39	79.02	OASDI	24.89	143.63
Holiday Worked			0		8.78	158.04	Medicare	5.82	33.59
Regular Gross	04/06/2025 - 04/19/2025	21.13	18	380.34	109.45	1,970.10	Federal Withholding	20.00	160.00
Shift Differential	04/06/2025 - 04/19/2025	21.13	1	21.13	109.45	109.45	State Tax - PA	12.33	71.12
							SUI-Employee Paid - PA	0.28	1.62
							City Tax - PHILA	15.06	86.88
							PA LST - ABNGT	2.00	16.00
Earnings				401.47		2,316.61	Employee Taxes	80.38	512.84

Pre Tax Deductions			Amount	YTD
Description				
Pre-tax 403(b)			20.08	106.28
Pre Tax Deductions			20.08	106.28

	Federal	State
Marital Status	Single or Married filing separately	
Allowances	0	0
Additional Withholding	20	0

Payment Information				
Bank	Account Name	Account Number	USD Amount	Amount
Unknown	Unknown *****9941	*****9941		301.01 USD